



DWD Issuance 08-06 Change 1

Issued: November 9, 2007
Effective: November 9, 2007

Subject: Individual Training Accounts (ITAs) for Older and Out-of-School Youth

Key Words: Waivers – Youth – Individual Training Accounts – WIA

1. Purpose: To provide information regarding the waiver of the prohibition on the use of ITAs for older and out-of-school Youth at 20 CFR 664.510.
2. Background: Workforce Investment Act (WIA) 20 CFR 664.510 prohibits ITAs under Youth programs activities; however, individuals age 18 and above, who are eligible for training services under the Adult and Dislocated Worker programs, may receive ITAs through those programs.

While the differentiation between older and younger youth has been changed with the implementation of Common Measures for reporting purposes, the waiver permitting the use of ITAs for older and out-of-school youth program participants applies to youth age 18 and above. Youth under the age of 18 continue to be precluded from using an ITA.

3. Substance: In response to requests and to increase the flexibility to respond to Missouri's workforce challenge, the Division of Workforce Development submitted to the U.S. Department of Labor a waiver request to allow older and out-of-school Youth to enroll in approved ITA programs from the Eligible Training Providers list, while retaining their "Youth" classification. The waiver also includes the use of ITAs for youth without the need to co-enroll under the Adult program, therefore eliminating the need to track separately across funding streams.

The goal of the waiver is to provide the state of Missouri and the Local Workforce Investment Boards (LWIBs) with additional flexibility in providing services to Youth, while retaining limited Adult funds to be used on Adult training services. This allows LWIBs to enhance the delivery of occupational skills training to their Youth customers.

Missouri was granted a waiver of prohibition on the use of ITAs for older and out-of-school Youth at 20 CFR 664.510 through June 30, 2007. ITAs should be administered to eligible older and out-of-school Youth in the same manner ITAs are administered to Adults and Dislocated Workers.

The State of Missouri was granted an extension of the waiver through June 30, 2009. The LWIBs should ensure that Youth ITA expenditures are tracked and reflected in the individual service strategies for these youth.

Training services shall be directly linked to occupations that are in demand in the local area, or in another area to which an Adult, Youth or Dislocated Worker receiving such services is willing to relocate, except that LWIBs may approve training services for occupations that have been determined by the board to be in sectors of the economy that have a high potential for sustained demand or growth in the local area. (Section 134 (4)(iii)).

4. Action: This information should be distributed to appropriate staff.
5. Contact: Direct questions or comments regarding this issuance to:
Randy Cottrell, Manager, Adult and Youth Programs, at 573.526.8242 or
randy.cottrell@ded.mo.gov.
6. Reference: WIA (Reference Section 134. (4)(iii) Pg-84)
www.doleta.gov/usworkforce/wia/wialaw.pdf

WIA Regulations 20 CFR 664.510
<http://frwebgate.access.gpo.gov/cgi-bin/get-cfr.cgi>
7. Rescissions: DWD Issuance 08-06 dated October 30, 2006
8. Attachments: None



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